

Concerned Auto Recyclers of Wisconsin

Promoting industry excellence through education.

February/March 2022

From the Secretary's Desk

By Sandy Dumke

As I am writing this letter to you it is February 2, 2022. Yep, Groundhog Day. Our Wisconsin groundhog forecasted early spring. That is good news. I don't know about you, but I have had enough cold weather.

The Upper Midwest Convention and Trade Show is being planned. The date is April 28 & 29 in Mounds View MN. I know Kelly with ARM has sent out the vender registrations to all the venders. We have not had a convention in two years, so we are hoping for a great turn out. Your registration forms will be mailed soon. So, get your registrations mailed in.

CARS of WI will be having the ANNUAL MEETING at this time, too. We decided to have our annual meeting at the same time, and location. This will give you a better opportunity to take in the great seminars and trade show along with the CARS annual meeting.

Since we have not had an annual meeting for two years there some directors terms are up. Most of the directors are willing to stay on the board but we may have a couple openings. If you would like to serve on the board, please let a director or let me know.

The seminars are looking very interesting. Andy Latham is the top guy where electric vehicles are concerned, so, get your shop guys involved and begin their training. Paul D'Adamo will be talking about catalytic convertors. Plus, many other speakers of interest.

Stay safe and see you at the Upper Midwest Convention.

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CARS of WI Board of Directors

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Lobbyist

Greg Hubbard Hubbard, Wilson, and Zelenkova Phone: 608-255-0566 Email: ghubbard@hwz-gov.com

Visit www.carsofwi.com

CARS of WI 2021 Calender

5:30 Conference Calls - unless noted otherwise

- January 12, 2022
- February 9, 2022
- March 9, 2022
- April 29, 2022, Annual Meeting* Upper Midwest Convention, Mounds View, MN
- May 11, 2022

- July 13, 2022
- August 10, 2022
- September 14, 2022
- October 12, 2022
- November 9, 2022
- December 14, 2022

All meetings are open to the membership. Call CARS office for information.

CARS Committee Members

*Koepp, Krumenauer
*Tisler
*Dowd, Dumke
*Dowd
*Joas
*Dowd, All Directors
*Rowe, All Directors
*Joas
*Hermann
*Goetsch
*Krumenauer

All committee's are open to any member. Please call the chairman if you want to be on a committee or have input. * Indicates the chairman

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Concerned Auto Recyclers of Wisconsin

CARS News Submission Dates

Issue Deadline	IssueDeadline
Feb/Mar Jan 1	Aug/Sept July 1
April/May Mar 1	Oct/Nov Sept 1
June/JulyMay 1	Dec/Jan Nov 1

The CARS News



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The CARS News is published six times per year for the Concerned Auto Recyclers of Wisconsin. None of the

material in this publication necessarily reflects the opinion of CARS of WI, its officers, directors, staff, members or its Publisher. Statements of fact and opinion are the responsibility of the author alone.

Articles and letters suitable for publication will be published in the next scheduled newsletter as space permits. Material should be sent to the Executive Secretary, Sandy Dumke, Sandy@CarsofWI.com. Articles may be edited for length.

Throughout this issue, trademarked names are used. Rather than place a trademark symbol in every occurrence of a trademarked name, we state we are using the names only in an editorial fashion, and to the benefit of the trademark owner, with no intention of infringement of the trademark. Mention of trade names, commercial products, or techniques does not constitute endorsement or recommendation for use.

• June 8, 2022

CARS of WI Direct Members

Al's Auto Salvage Franklin • 414-425-1890

Auto Parts & Recycling Fredonia • 800-680-2886

Awesome Auto Sales & Towing LLC Mondovi • 715-875-4200

> Badger Motors Wis Rapids • 800-236-4395

> **Bay Auto Parts** Green Bay • 800-229-2886

B & M Auto Sales & Parts Waukesha • 800-236-2301

Blaine's Auto & Truck Slinger • 262-644-8808

Brian's Repairables Abrams • 920-639-9665

Calumet Auto Salvage Milwaukee • 414-355-2222

Cleveland Auto Cleveland • 800-278-2178

Conrads Auto Salvage Mondovi • 800-353-4611

Cousineau Auto Antigo • 866-330-3730

Cousineau Auto Weston Weston • 800-521-1443

Dependable Auto Parts Fort Atkinson • 800-262-1033

Diamond Auto Parts Fond Du Lac • 800-236-7731

Don Scharf Automotive Eagle River • 800-338-4002

Dunke's Towing And Salvage Clintonville • 262-822-0252

East Trov Auto Recyclers East Troy • 800-263-9780

Elmers Auto Salvage Fountain City • 800-362-5004

Graveyard Auto Hortonville • 920-779-4944

Harpers Salvage Wis Dells • 608-254-7971

Holmes Auto Recycling Oshkosh • 800-235-7560

Kirchhayn Auto Parts & Recycling Fredonia • 262-692-2447

> Kriewaldt Repair lola • 715-445-3166

LKQ Smart Parts Hustisford • 800-236-3236

LKQ Star Janesville • 800-362-9451

Mommaerts Auto De Pere • 920-336-6269

Morrison Auto Edgerton • 800-866-2277

Mount Horeb Truck Mt Horeb • 800-832-4831

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Novak Ent/Norb's Salvage Denmark • 800-236-2524

Oak Leaf Auto Salvage Rhinelander • 715-362-9445

Ralph's Auto Salvage Oconto • 920-826-5283

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Remington Auto Salvage Eau Claire • 800-871-2560

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Schmidts Auto Waunakee • 877-869-4968

Select Auto Parts & Sales Milwaukee • 414-763-3474

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Smitty's Salvage Green Bay • 920-468-7715

Speedway Salvage Maribel • 920-755-2852

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St. Croix Auto New Richmond • 715-248-7718

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Suttner Ind/Ace Auto Milwaukee • 800-283-6192

TJ's Auto & Collision Center Wis Rapids • 800-300-7757

Triple S Auto/A&D Auto Milwaukee • 800-558-2268

Tisler Salvage Reedsville • 920-732-3669

Wallys Auto Beaver Dam • 920-887-0200

Waukesha Iron Waukesha • 262-547-7293

Yaeger Auto Salvage Weston • 877-436-8898

Join us and see what we can accomplish together

AAA Auto Salvage 800-238-6664 • Rosemount, MN

A & B Converters a bconverters@yahoo.com 262-206-5623 • Burlington, WI

AFTEC Anit-freeze 800-711-1120 • Seymour, WI

Alter Metals kent.christen@altertrading.com 608-241-1571 • Madison, WI

Ansay and Associates jordan.gross@ansay.com 800-643-6133 • Washington, WI

C & C Manufacturing info@ccmfg.net 641-455-5686 • Ottumwa, IA

CARS of WI Associate Members

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Bill@goodparts.biz 800-642-2550 • Appleton, WI

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Manheim Milwaukee ryan.barker@manheim.com 262-824-2704 • Caledonia, WI

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Nordstrom's Automotive 800-272-0033 • Garretson, SD

Northern Metal bob.kaplan@emrgroup.com 612-723-2280 • Minneapolis, MN

Pam's Auto 800-560-7336 • St. Cloud, MN

PMR INC Chrysten@Pmrcc.com 888-901-5050 • Boisbriand

QRP of WI 715-258-7676 • Waupaca, WI

R.J. McClellan carsnews@rjmc.com 877-525-4589 • Woodbury, MN

RPEP EXPRESS 715-258-7676 • Waupaca, WI

Sadoff Iron 920-921-2070 • Fond du Lac, WI

Sharp Auto Parts sales@sharpautoparts.com 651-439-2604 • Stillwater, MN

A Membership Application may be found at carsofwi.com

Car-Parts.com

Cousineau Auto

Global Parts Solutions

Hollander LLC

CARS of WI Board Meetings

November 10, 2021

The meeting was called to order by Pat Dowd at 5:03PM.

Directors present were Dowd, Goetch, Tisler, Krumenauer, Joas, Dvorak & Dumke

Directors absent were Koepp, Hermann, Ross, Jandren, Conrad, Rowe

There were no minutes for October because there was no meeting.

The treasures reports were discussed. *A motion to accept was made by Pete and seconded by Randy.*

We got a notice from Greg that there was to be a legislation meeting about the unlicensed wholesale dealers. Greg wanted a couple directors to attend.

We were informed that Dennis from Cousineau had passed away in May. The grapevine is talking about RPEP being sold. Dumke will find out more about a sale.

There was no other business, and *a motion was made by Jeff to adjourn and seconded by Randy*

The meeting was adjourned at 6:09pm

Submitted by Sandy

January 12, 2022

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The meeting was called to order at 5:34 PM.

Present directors were Jared, Jen, Matt J, Pete and Sandy

Absent directors were Pat, Robbie, Ryan, Tom H, Tom G, Matt R, Jeff, Randy.

A motion to accept the minutes from November was made by Pete and seconded by Matt. Motion carried. There was no December meeting.

There was no Treasury report.

Legislation committee: No report

Bylaws committee: No report

Convention committee: The Upper Midwest Convention will be April 28 & 29, 2022 in Mounds View, MN. CARS is in charge of the auction, Art contest and there will be the CARS Annual Meeting.

Education committee: No report

Insurance committee: No report

Membership committee. There are no new members

Newsletter committee: There are several yards that have change ownership. We will try to get more information

Recycling committee: Prices are going up and down.

Scholarship committee: No report

WICAR committee: No report

Website committee: No report

Old Business: None

New Business: It was announced that Midwest Runner has bought RPEP

Meeting Adjourned at 6:05PM

Respectfully Submitted, Sandy Dumke

A real friend is one who walks in when the rest of the world walks out.

Walter Winchell

In Memory of Glenn Wayne Ostberg, Sr. March 22, 1933 - November 11, 2021

Glenn Wayne Ostberg, Sr., age 88, and a resident of New Braunfels, passed away on November 11, 2021. Glenn was born on March 22, 1933 in Pine City, MN to the late Reuben Eric Ostberg and Jenny Dorothy Beckman. Glenn married Muriel Franzwa on December 27, 1958 in Modena, WI. He is survived by his wife, Muriel of 62 years; daughters, Deborah, Jill, Judy, Sally, Lynda and Sara; son, "Chip" Glenn W. Ostberg, Jr.; 12 grandchildren; 18 great-grandchildren and one greatgreat-grandchild. He was preceded in death by his parents; brothers, Roger and Gordon; sisters, Margarie Bidinger, Dorothy Skamfer and by a grandson, Rick Dingmann. Glenn grew up in St. Cloud, MN and worked with his father in the automotive business, which is where he developed his love of repairing and selling automobiles. Glenn

had many automotive businesses from 1967 to 1982 in the Chippewa Falls, WI area and retired to New Braunfels in 1982. In 1984, Glenn began his second journey into the automotive industry and was a successful business man in the New Braunfels area. After 35 years of semi-retirement, Glenn finally closed the doors at the young age of 87. In lieu of flowers, a donation to the Ostberg family for a future memorial or a donation to St. Paul Lutheran Church: www.nbstpaul.org in Glenn's name is preferred. To leave a message for the family, please visit www.luxfhcares.com and select obituaries.

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***For those family and friends in the Wisconsin region, a memorial service/ reunion will be planned for the summer of 2022 in the Chippewa Falls area.

CARS Condo Raffle

As most of you know that CARS owns a condo in Minocqua WI. We own the 4th week of the year. That was January 22-29, 2022.

Because we did not have a convention for the last two years, we decided to have a raffle drawing. We put the names of all the member yards, that paid their dues by Christmas, in a drawing. We picked five names as semi-finalists. Then we drew the winner.

The five finalists were–Bay Auto, B & M, Conrad's, St. Croix and Tisler Salvage. The winner was Bay Auto Parts.

Congratulations to Bay and we hope they enjoy their week

Midwest Runner Purchases RPEP

Midwest Runner has announced that they have purchased RPEP from Waupaca Mobile .

> Midwest Runner 2375 ST. RT 39 Mansfield, OH 44903 414-747-0120

Welcome to CARS of Wisconsin!

The CARS of WI Annual Meeting will take place at the Upper Midwest Auto & Truck Recyclers Convention and Trade Show.

Watch for more information coming soon.

The Future of Mobility and Automotive Recycling: An Update on Battery Recycling and Outlook on Clean Energy Trends

By Becky Berube

On Friday, November 12, at the 78th Annual ARA Convention & Expo, in Dallas, TX, we assembled an expert panel to discuss what "electrification" will mean for automotive recycling. Dirk Spiers, Founder of Spiers New Technologies, and Lea Malloy, Head of EV Battery Solutions of Cox Automotive Mobility, now partners, provided an update on what they hope to be a "one stop" solution for battery life cycle management to include both reuse and recycle. Matt Watson, Director of Precious Metals Commodity Management LLC, presented research on energy trends and the heightened critical mineral demands of the future. With differing views on many topics, the panel agreed that future complexities will mean future opportunities for harvesting critical technology materials from end-of-life vehicles.



In short, recyclers are receiving hybrid and electric vehicles with batteries that need environmentally responsible and profitable solutions. ARA electric certification and EV battery handling programs from trainers like Andy Latham of Salvage Wire, provide the crucial first step before the sale; namely, removal of the battery while keeping employees safe. The next decision for the recyclers is where to sell the battery. Remanufacturing and reuse, as a rule, tend to be more profitable than recycling. A decision tree forms depending on the chemistry of the battery, the state of charge, and logistics.

In a September 1, 2021, press release, Cox Automotive announced as part of the Spiers New Technologies (SNT) acquisition, that "the new independent, third-party battery health diagnostic tool built by SNT and Cox Automotive Mobility is powered by SNT's ALFRED battery decisioning platform. This battery health diagnostic tool is becoming the industry standard used globally to assess the condition and value of EV batteries, filling a void in the new and used EV category. Cox Automotive is currently delivering EV battery health reports as part of its Manheim condition reports at select auction locations."

Automotive recyclers, Daniel Baldwin, of Nevada Pic A Part, wanted to know when the panel thought the battery supply chain would develop profitability and Jim Watson, of ABC Auto Parts, asked if they anticipated automotive recyclers being included in the loop. Malloy answered affirmatively regarding inclusion of recyclers in the endof-life solution and Spiers emphasized the importance of taking in all chemistries, and not "cherry-picking" loads, to make the business case positive for both the end-to-end solution provider and the recycler. Important to note is that transportation of nickel-based and lithium-based batteries require special handling under the UN Manual of Tests and Criteria, section UN 38.3.

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Matt Watson explained to the audience how lithium-based batteries containing higher percentages of cobalt and nickel would make the business case positive for recycling while lithium iron phosphate compositions or LFPs, with less expensive materials, cost money to recycle. For several years, Umicore Battery Recycling in Hoboken, Belgium, has been able to recycle all types and all sizes of Li-ion and NiMH batteries into cobalt, nickel, and copper alloys, with partner company Solvay, in France, that can further reclaim rare earth elements (REE) concentrates found in the pyrometallurgical slag. This operation has primarily served extended manufacturer responsibility take-back schemes in Europe and other parts of the world. Today, however, through the efforts of organizations like Call2Recycle, a battery recycling and stewardship program, batteries move through sorting partners and specific chemistry batteries are shipped to appropriate specialty processors. The processors extract useable metals to be used in the manufacturing of new products. Waste products are responsibly and safely disposed of according to Responsible Recycling (R2) and Basel Action Network (BAN) standards. The importance of selling to responsible parties cannot be overstated, as not doing so can become a liability to the recycler that generated and received payment for the scrap.

Watson made his case that there are serious mineral constraints for lithium, nickel, and cobalt, to meet the lithium battery production demand. He differentiated the amount of platinum group metals (PGMs) needed between a base case (minimum) and a zeroemission mandate (maximum) level being reached. The majority of auto catalyst scrap recovery will be in palladium while the demand for palladium will decrease significantly 20 years after the ICE vehicles retire. Higher PGM coatings will be required for hybrid vehicles due to cold starts and higher emission standards, but there is no such need for the metals in fully electric vehicles. Hydrogen vehicles, on the other hand, require large amounts of platinum.

Watson told the audience that copper and silver drive the electrification of everything and will be in high demand. Silver is the best conductor of energy with copper a close second, gold, and expensive third, and aluminum a distant 4th. He stated that 560 metric tons of copper had been mined in the past 1,000 years. We will be needing double that amount for the next 30 years for clean energy and the electrification of everything.

The bottom line is that it is a great time to be in recycling. These critical technology metals will be in demand and auto recyclers will have a continuous supply. The prices for these metals are likely to climb over the long term. Since recycling has a lower carbon footprint than mining, many OEMs get higher credits for using recycled ounces than mined ounces. This is more good news for auto recyclers. If you have questions about this article or any issue pertaining to the recovery of precious metals and materials from automotive recycling, we, at United Catalyst, are here to help you. United Catalyst Corporation is a processor of scrap catalytic converters that offers global refining services. Our recycling solutions are accurate, scientific, and verifiable to get you the most money. United Catalyst is a processor you can trust.

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To subscribe to our daily e-newsletter or get Platinum Group Metal prices texted twice daily to your phone, TEXT 60-Second or Daily to 864-834-2003. You can also call us or email us at sales@unitedcatalystcorporation.com.

Becky Berube serves the recycling community as President of United Catalyst Corporation, is a Member of the Automotive Recycling Association's Educational Programming Committee and is the Immediate Past President of the International Precious Metals Institute.

2022 Upper Midwest Auto & Truck Recyclers Convention & Tradeshow April 28 & 29, 2022

2022 Upper Midwest Auto & Truck Recyclers Convention & Tradeshow



Hosted by Automotive Recyclers of Minnesota (ARM) with CARS of WI www.recyclersconvention.com | www.autorecyclersmn.net

BE PART OF THE LIVE AUCTION:

We are asking that each vendor bring along an item to donate for the Friday live auction. To coordinate the donation of your auction item please contact Sandy Dumke at sandydumke46@yahoo. com or call

715-853-6831, or simply bring with you to the convention and hand in at the Convention registration table.

YOUR DONATION IS APPRECIATED!

RECYCLED ART COMPETITION:

Entries may be made from car parts or any recyclable materials. All entries will be sold in the Friday auction and artist will receive 50% of the proceeds from their auctioned item. You do not need to preregister to enter. Contact Sandy Dumke at sandydumke46@ yahoo. com or call 715-853-6831 for additional information

HOTEL INFO

AmericInn Hotel & Suites -Mounds View

2200 Highway 10, Mounds View, MN 55112 763-786-2000

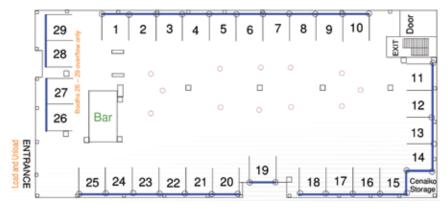
All events will be held at the Mermaid Event Center - which is physically connected to the AmericInn. Reservations can be made by calling 763-786-2000. Please ask for reservations and tell them you are with the ARM group block. All reservations must be held with a major credit card. **Reservations must be made no later than 12:00pm on 3-28-2022.** Reservations requests made after this date are available on a space available basis but will no longer be guaranteed a room type or the group rate.

King & Double Queen \$124.99 per night & tax Rates include continental breakfast located in the AmericInn lobby, whirlpool, pool with waterslide and 24-hour access to Anytime Fitness.

Offering easy access to Minneapolis and Saint Paul, Mounds View brings you the best of the Twin Cities. Visit Como Park Zoo & Conservatory or the Minnesota Zoo fun wildlife exhibits. Long Lake Regional Park offers trails along the water, while the Rice Creek North Regional Trail runs from Mounds View up to Golden Lake in Circle Pines. You can also catch a professional baseball, football, or basketball game at Target Field, U.S. Bank Stadium, or the Target Center.

Visit recyclersconvention.com

Upper Midwest Auto Recyclers Trade Show Mermaid Event Center Atlantis Ballroom



EXHIBITOR INFORMATION

INFO FOR YOU

Trade Show Hours: Friday 6:00 PM – 9:30 PM. We welcome you to take full advantage of all the educational opportunities we are offering at no additional cost.

Cost: Booths are \$900.00 each which includes two full conference/trade show registrations. Cost for any booth staff over two is an additional \$125 per person.

Booth Information: We will provide you with an 8'x8' booth, one 6' table w/skirting, one 8' high back drape, two 3' high side drapes, wastebasket with liner, two folding chairs, wireless internet, and electricity. You may order a one-line booth sign for \$20.00. If you need extension cords and power strips you must provide your own. Vendors may begin booth set up Friday, April 29 at 12 noon. If a booth is not set up by Friday, April 29 @ 3 P.M. it will be considered a "no show" and the space will be reassigned. Refunds will not be available to "no show" exhibitors. You must start dismantling your booth immediately at the close of the Trade Show on Friday night and the Ballroom must be vacated by 11:59 p.m.

Requirements: Full booth payment is required and must be received with the application. Space will not be held without payment and registration form. We reserve the right to reject any application. If an application is rejected, payment will be returned.

Cancellation Policy: In the event of cancellation prior to April 1, 2022, exhibitors will forfeit \$500 per booth deposit. Cancellations April 1, 2022 or after shall forfeit entire payment. All forfeited payments shall become the property of the Upper Midwest Auto Recyclers Convention & Trade Show

Deliveries/Shipping Info: Cenaiko Expo has been designated as the official drayage contractor for your upcoming trade show. The drayage contractor is responsible for maintaining in and out traffic schedules. To assure orderly and expeditious handling of exhibit material in and out of the show, it is suggested that even local exhibitors clear all movement of exhibit material through Cenaiko Expo.

Shipping Instructions: All shipments by whatever means of transportation, MUST BE PREPAID. Collect shipments will not be accepted. Shipments should arrive no later than 4 p.m. on Monday, April 25th, 2022. Consign all shipments as follows: TO: (Name of Company Exhibiting and Booth #) FOR: #4321 Upper Midwest Auto Recyclers C/O: Cenaiko Expo, 9697 East River Road, Coon Rapids, MN 55433. The Mermaid Event Center does not have room for receiving or storing shipments prior to the show installation or storage of empty containers during the show.

Uncrated and Shipments Requiring Special Handling: All shipments must be prepaid. Shipments consigned directly to the convention site must not arrive prior to the first day of exhibitor move in of Friday, April 29th. Consign shipments as follows: TO: (Name of Company Exhibiting and Booth #) FOR: #4321 Upper Midwest Auto Recyclers C/O: Cenaiko Expo/Mermaid Event Center 2200 Mounds View Blvd. Mounds View, MN 55112-4296.

Outbound Shipping: Each exhibitor will be expected to have outbound shipments labeled and are responsible to call for a pickup at either the Mermaid Event Center or the Cenaiko warehouse. We are not responsible for shipments left in booth by exhibitor. We will count and ship pieces as we find shipments when removed from the exhibit hall. Where carriers fail to pick up or refuse to accept shipments, Cenaiko Expo reserves the right to re-route such shipments to the Cenaiko warehouse. Where no disposition is provided, materials will be returned to Cenaiko Expopending advice from the exhibitor and they will be charged accordingly for this service. No liability will be assumed as a result of such re-routing orhandling.

Payment information must be submitted to Cenaiko Expo for freight to be accepted and handled.

If you would like to bring large equipment and will need outdoor space please contact the ARM office directly at arm123@comcast.net

SPONSORSHIP OPPORTUNITIES

Increase your visibility through a variety of sponsorship opportunities. All sponsorships are available on a first-come, first-served basis so ACT FAST!

HOSPITALITY SUITE HOST (THURSDAY, FRIDAY)	\$1000 EACH	HOTEL ROOM WELCOME HOST Provide us with gift bags of your choosing, personalized with you	r Ir
TRADE SHOW BEER HOST TRADE SHOW FOOD HOST	\$1000 \$1000	company information, and we will arrange to have each and every hotel guest receive it at check-in. (ARM must receive your gift bag two weeks prior to event.)	y conve
COCKTAIL RECEPTION HOST	\$950	MANAGERS/OWNERS ROUNDTABLE HOST	\$
REGISTRATION BOOTH HOST includes signage at the registration table and your on all name badges.	\$950 company name or logo	AM BREAK REFRESHMENT HOST PM BREAK REFRESHMENT HOST	\$ \$
LUNCHEON HOST	\$900	EDUCATION HOST	Ś
RECYCLED ART CONTEST HOST	\$750		

Contact ARM at 612-781-5555 or arm123@comcast.net for further details.

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SCHEDULE

Thursday, April 28

1 pm – 3:30 pm	Joint Yard Tour
1 pm	AAA Auto Salvage;
2:30 pm	U Pull R Parts - 20418 Hwy. 65 NE, East Bethel, MN.
	MUST BE PRE-REGISTERED TO PARTICIPATE NO WALK-INS ALLOWED. Masks required.
	Register with Karl Arnoldi at
	karl@upullrparts.com.

- 6 pm 8 pm Managers/Owners Only Round Table Mermaid Event Center Bowling Alley Meeting Room
- 8 pm 11 pm Vendor/Attendee Meet & Greet/Hospitality Suite Mermaid Event Center – Bowling Alley Meeting Room

Friday, April 29

Breakfast available at hotel

- 7:15 am 8:15 am Registration Entry to Coral Bay Ballroom
 - 8 am 9 am Back to Basics EV Safety for Beginners, Andy Latham Salvage Wire

Never touched an electric or hybrid vehicle before? Heard horror stories about how these vehicles can kill you? Step into the world of high voltage vehicles, learn how they work, the risks inherent in these vehicles, the processes required to shut them down and, most importantly, learn how to keep yourself and your colleagues safe from harm. Join industry specialist Andy Latham as he outlines how to work on one of these vehicles correctly. I Coral Bay 1

8 am – 9 am Reevaluating, Rethinking & Reinventing Your Business, Amanda Morrison – URG

Join URG Member Relations Specialist, Amanda Morrison, as we discuss the challenges of change, reflect on past practices, current productivity, and highlight important ways to retake control of your yard and gear up for the future. I Coral Bay 2

915 am - 1015 am EV Management - Best Management Practices for Vehicle Dismantlers and Recyclers, Andy Latham - Salvage Wire

An electric or hybrid vehicle arrives in your yard, who is responsible for how that vehicle is received, assessed, inventoried, stored, dismantled and processed? Learn from industry specialist Andy Latham as he talks you through a best management practice for any vehicle dismantler and recycler of any size, including vehicle collection, receipt, assessment, storage, dismantling and parts sales. I Coral Bay 1

- 915 am 1015 am Car-Part Interchange plus for Powerlink II; Pinnacle & Updates to Checkmate, Theresa Colbert Car-Part.com I Coral Bay 2
- 1030 am 1130 am Advanced EV Maximizing value in EV's at End of Life, Andy Latham Salvage Wire

Do the batteries in electric and hybrid vehicles have any value, or will they cost me money to dispose of? This is one of the most common questions. Join industry expert, Andy Latham as he discusses the various options available to vehicle recyclers and dismantlers with high voltage batteries and learn how to maximize the value from these components. I Coral Bay 1

- 1030 am 1130 am 5 Things You Should be Doing on eBay (That You're Probably Not), Amanda Urban Solera/Hollander Everyone knows eBay is the best place to sell car parts online. But increasing competition and lower margins is making it more difficult to yield the profits you had just a of couple years ago. Learn how to stand out from the pack with 5 valuable tips that have nothing to do with lowering your prices. I Coral Bay 2
- 11:45 am-12:45 pm Lunch I Coral Bay
 - 1 pm 2 pm Quality Controls for Cores and Catalytic Converters to Maximize Profits, Paul D'Adamo "Core Hunter" - RAS Agenda: • The 7 Deadly Sins of Cores • "Making Change" in Your Business • Your Role in the Automotive Supply Chain -Think Reman • Reduce Deductions to Maximize Profit I Coral Bay 2
 - 1 pm 2 pm How Effective are your Storm Water Best Management Practices? The Best Way to Evaluate Performance Dave Kendziorski Stormtech, Inc. This presentation applies equally well to both Minnesota and Wisconsin yards, I Coral Bay 1
- 2:15 pm 3:15 pm Time for the Heimlich Maneuver on Your Inventory?, Paul D'Adamo "Core Hunter" - RAS Considering today's supply chain issues, this class is needed more than ever. Issues covered include * Owner/Management Focus * Vehicle Inventory * Loose Parts Inventory I Coral Bay 2
- 3:30 pm 5:30 pm Cocktail & Hot Appetizers Reception/Live Auction/ Recycled Art Contest | Coral Bay 1
- 6:00 pm 9:30 pm Trade Show & Dinner | Atlantis Ballroom
 - 9:30 11 pm Hospitality Suite | Coral Bay

SPEAKERS BIOS

Theresa Colbert - is an on-the-ground representative for Car-Part. com. She works with dismantling yards to help them decide which products in the Car-Part suite best fit their needs and shows them how they can optimize their part listings for online sales through eBay, Brokering, and Trading Partners. She does this by emphasizing the importance of accurate part grading and high-quality part images. She also stresses the value of online sales in our current marketplaces. Theresa has been with Car-Part.com for over 10 years. Previously, she worked at Nu-Parts Automotive Products for 10 years. Prior to Nu-Parts, she was the manager at Winter Auto Japanese Engines in Glendale, Arizona, and at AAA Economy Auto Parts in Phoenix, Arizona. With over 25 years of industry experience, she has seen the auto recycling world from almost every point of view.

Paul D'Adamo "Core Hunter" - RAS - Currently serving as the "Recall Guy" at Rebuilders Automotive Supply, Paul D'Adamo has been an active member of the auto recycling community for 31 years. He is currently morphing into the Core Hunter, maximizing Core profits for recyclers. Former owner of Bill's Auto Parts, Regional Manager for Pick-n-Pull, Consultant at Recycling Growth, Adjunct Faculty at Curry and Babson College, Paul has always focused on Leadership, Communication, and Organizational Skills.

David Kendziorski – is the Program Manager for the MN & WI Certified Automotive Recycler Programs. The MN-CAR and WICAR programs help professional recyclers comply with environmental, safety, and business regulations and certify recycling companies that meet the program standards. Dave is President of Stormtech, Inc., which specializes in developing and managing state certification and compliance programs for the auto recycling industry. Dave oversees state programs for auto recyclers in MN, WI, MI, & CA. Dave is the author of the Automotive Recyclers Association's Storm Water Guidance Manual, and he previously managed ARA's Certified Automotive Recycler program. Dave has a bachelor's degree in Biology and a Master of Science degree in Water Resources Management from the University of Wisconsin. Andy Latham – From shop floor apprenticeship to After Sales Manager in retail motor industry, joined Aviva as Claims Engineer, now specialist in Motor Salvage and Automotive Recycling. Have a desire to raise professionalism within the global Auto Recycling industry, support and develop talented people within the industry who will be able to improve and advance auto recycling across the world. Member of the Steering Committee for the bi-annual CARS Expo (www. cars-expo.com), Member of the Management Committee of the UK Vehicle Recycler's Association (https://www.vrauk.org). Registered as Incorporated Engineer (IEng) with the Engineering Council UK, Advanced Automotive Engineer (AAE) and Fellow of the Institute of the Motor Industry (FIMI), Member of the Society of Operation Engineers (MSOE) and Member of the Institute of Road Transport Engineers (MIRTE).

Amanda Morrison – URG – Amanda is the Relations Specialist for URG. Amanda graduated from Montana State University- Bozeman in 2013 with a degree in Business Administration with a focus in Marketing and Management and a minor in Small Business Management. She has been in the customer service industry for over 10 years and has 6 years of sales experience in both the retail and automotive industries. Amanda started with URG in March 2019 and has loved working one on one with URG members help grow their bottom line.

Amanda Urban - Solera/Hollander - As an eBay Sales Specialist at Hollander, Amanda helps new sellers get acquainted with eBay, maintain eBay best practices, optimize sales and stay up to date on the ever-changing online-parts marketplace. Prior to joining the Hollander team, she was an eBay Top Rated Power seller for ten years which was split between selling new and used motorcycle parts and new auto parts.

Visit **recyclersconvention.com** for Exhibitor and Attendee Registration Forms and the most recent convention & trade show information

Contact ARM at 612-781-5555 or arm123@comcast.net for further details.

CONCERNED AUTO RECYCLERS OF WISCONSIN

(CARS OF WISCONSIN) 11374 Flynn Lane • Suring, WI 54174 715-853-6337 • sandy@carsofwi.com • Fax 920-842-2127

C.A.R.S. of WISCONSIN is our state association for professionals in the automotive recycling industry. It is the only state association specifically designed to increase the efficiency and profitability of businesses in the automotive dismantling and recycling industry, while continuing to preserve and protect our environment.

Benefits of becoming a C.A.R.S. Member

- **LEGISLATIVE LOBBYING SERVICES** C.A.R.S. has a hired lobbyist in Madison to ensure that our Association remains an active participant with the State Legislature. Providing access to crucial information for all our members from the Legislature and the various agencies.
- C.A.R.S News Your bi-monthly newsletter full of information pertinent to the auto recycling industry.
- C.A.R.S Warranty Program The ability to sell warranties on sold parts.
- Buy vehicles with QRP One Source
- ANNUAL CONVENTION AND TRADE FAIR provides training seminars, workshops, educational networking opportunities and more. Exhibitors demonstrate a variety of products that can be beneficial to your company.
- EDUCATIONAL FORUMS AND TRAINING PROGRAMS meetings and training opportunities for the advancement and new requirements specific to our industry. Includes open discussions and simulations demonstrating day-to-day situations we all face.
- MONTHLY MEETINGS The opportunity for you to express your concerns to your Board Members. Meetings are convenient conference calls and held at different locations around the state. Open to all members.
- **SCHOLARSHIPS** Annual college scholarships available for families of C.A.R.S. members and their employees.
- WEBSITE Information available 24/7 at your convenience at www.carsofwi.com.
- EDUCATIONAL PROGRAMS, SAFETY PROGRAMS AND PUBLIC RELATIONS

C.A.R.S OF WISCONSIN MEMBERSHIP APPLICATION

FIRM NAME:			
ADDRESS:			
PHONE:	TOLL FREE:		_FAX:
WEBSITE:		E-MAIL:	
COUNTY:			
OWNER(S) NAM	ЛЕ:		
Direct Member	r applicants must include all 3 permit	numbers listed below	
SALVAGE LICE	NSE NUMBER:	STORM WATER PERMIT N	UMBER:
FREON PERMIT	Г NUMBER:		
MEMBERSHIP	Direct Member (Salvage Dealer)		
CATEGORY (check one)	C Associate Member (Non-Salvage Dea	aler)	
	 □ \$100 — New Member □ \$325 — Annual Membership Renewal (At □ \$175 — Annual Associate Member 	tend CARS Annual Meeting an	d get \$100 deduct on annual dues)



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